

ARTICLE V
Officers and Executive Board

Proposed Change to
Section 5: Term of Office:

The term of office for officers and chairmen shall be two years. Officers and chairmen may serve in the same position for two consecutive terms.

Rationale: The McLennan County Republican Women is a federated arm of the Texas Federation of Republican Women, which is an arm of the National Federation of Republican Women. The term of office for officers both in the National Federation of Republican Women and the Texas Federation of Republican Women is two years. A strategic plan for accomplishing the organizational mission is provided to our organization at the beginning of each two year term by the national and state levels to be accomplished over the course of a two year term. Also, awards given by the federal and state organizations are linked to the effective accomplishment of our mission and the various goals set out within the two year strategic plan. Awards are given at the conventions every two years in order to create incentives for the local organizations to achieve the organizational mission.

Under the current bylaws, our officers' terms end after one year, which is half way through the traditional two year leadership term and the execution of the two year strategic plan. This turnover disrupts the effective execution of our mission and the detailed accomplishment of actions suggested in the two year strategic plan while our organization reorganizes. Furthermore, a lack of organizational alignment is disadvantageous to the ongoing organizational development of MCRW.